



JSS College for Women (Autonomous)
Saraswathipuram, Mysore-9
IQAC
The Annual Quality Assurance Report (AQAR)
2016-17



Submitted by
THE PRINCIPAL
JSS COLLEGE FOR WOMEN (AUTONOMOUS)
SARASWATHIPURAM
MYSURU – 570 009
KARNATAKA

To
National Assessment & Accreditation Council
P.B.No: 1075, Nagarabhavi, Bengaluru 560 072

The Annual Quality Assurance Report (AQAR)

Part – A

I. Details of the Institution

1.1 Name of the Institution

JSS College for Women (Autonomous)

1.2 Address Line 1

Swimming Pool Road

Address Line 2

Saraswathipuram

City/Town

Mysuru

State

Karnataka

Pin Code

570 009

Institution e-mail address

jsscw.principal@gmail.com

Contact Nos.

0821: 2548383

Name of the Head of the Institution:

Dr. K. V. Suresha

Tel. No. with STD Code:

0821 - 2548239

Mobile:

8861988647

Name of the IQAC Co-ordinator:

Dr. H. B. Suresh

Mobile:

98864 63484

IQAC e-mail address:

sureshkotwal64@gmail.com

1.3 NAAC Track ID (For ex. MHCogn 18879)

KACOGN10288

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC(SC)/18/A&A/293/dated 5-11- 2016

1.5 Website address:

www.jsscw.in

Web-link of the AQAR:

www.jsscw.in/IQAR 2016-17.pdf

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	-	2003	5
2	2 nd Cycle	A	3.10	2010	5
3	3 rd Cycle	A+	3.51	2016	5
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC: DD/MM/YYYY

01/06/2004

1.8 AQAR for the year (for example 2010-11)

2016-17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR : 11/10/2012 (2011-12)
- ii. AQAR: 09/05/2014 (2012-13)
- iii. AQAR: 15/10/2014 (2013-14)
- iv. AQAR: 30/07/2015 (2014-15)
- v. AQAR: 29/07/2016 (2015-16)

1.10 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☒ No ☐

Regulatory Agency approved Institution Yes ☐ No ☒

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☐ Men ☐ Women ☒

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.11 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phy Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☒

Others (Specify)

Computer Science – BCA

Commerce - BBA

1.12 Name of the Affiliating University (*for the Colleges*)

University of Mysore, Mysuru

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

All

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

✓

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="07"/>								
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>								
2.3 No. of students	<input type="text" value="01"/>								
2.4 No. of Management representatives	<input type="text" value="01"/>								
2.5 No. of Alumni	<input type="text" value="01"/>								
2.6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>								
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>								
2.8 No. of other External Experts	<input type="text" value="01"/>								
2.9 Total No. of members	<input type="text" value="15"/>								
2.10 No. of IQAC meetings held	<input type="text" value="06"/>								
2.11 No. of meetings with various stakeholders:	No.	<input type="text" value="10"/>	Faculty	<input type="text" value="06"/>					
	Non-Teaching Staff	<input type="text" value="02"/>	Students	<input type="text" value="02"/>					
	Alumni	<input type="text" value="03"/>	Others	<input type="text" value="01 (Parents)"/>					
2.12 Has IQAC received any funding from UGC during the year?	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>					
If yes, mention the amount	<input type="text" value="3,00,000"/>								
2.13 Seminars and Conferences (only quality related)									
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC									
Total Nos.	<input type="text" value="20"/>	International	<input type="text" value="-"/>	National	<input type="text" value="1"/>	State	<input type="text" value="5"/>	Institution Level	<input type="text" value="14"/>

(ii) Themes

- National Seminar organized by Department of Geography in association with PG Department of Geography, University of Mysore, Mysuru and Department of Environmental Science JSSCW, Mysuru-9 on **“Disaster Management and Environment Protection”**
- Special program on **“Self Defence”** organized by Sociology Department, **Resource Person: Mr. Karthik**, Mangaluru
- Workshop on **“Redesigning and Development of Curricula under CBCS and CAGP”** organized by IQAC **Chief Guest: Dr. D. S. Guru**, Professor and Chairman, DoS in Computer Science, University of Mysore, Mysuru
- Workshop on **“Enhanced Communicative Skills”** organized by Department of English & Alumni Association **Resource person: Ms. Kavitha M C**, Founder Director, Shruti Training Solution & **Ms. Queeny Esther**, Facilitator, Shruti Training Solution
- Awareness Programme on **“Consumers in Electricity Regulations”**, organized by Commerce Department **Resource person: Dr. Suresh Mishra**, Project Director Consultancy Project, IIPA, CCS, New Delhi, **Y. G. Murlidharan**, Member, Control Consumer, Protection Council Trustee CREAT, Bengaluru
- Workshop on **“Demonstration of Physics Experiments”** organized by Department of Physics **Inauguration: Prof. Bhagavan Chakra Deo**, President, Vignyan Parishad, Maharashtra, **Chief Guest: Mrs. Madhuri Tathacharya**, Trustee Brhamara Trust, Mysuru

2.14 Significant Activities and contributions made by IQAC

- Orientation program for First degree students
- Induction program for First PG Students
- Bridge course
- Remedial course for slow learners
- Module based Certificate courses in Spoken English
- Prayer & Singing of National and State Anthems
- Conducting ‘Yoga’ as a Course
- Peer teaching in Science and Commerce classes
- Organizing Special lectures / Orientation programmes / Seminars / Conferences/ Workshops
- Faculty Improvement Workshops / Programmes
- National Festivals, Founders’ Day & Graduation Day
- Academic Audit by University Review Committee and Outside Experts
- Green Audit by experts from Environment Science department, SJCE, Mysore
- Extension Activities: Blood donation, Health Check-up awareness to SHG members
- Motivating teachers to actively involve in research work
- Inspiring faculty members to present papers in Seminars / Conference & Publications

- Organizing innovative fests by Arts, Com & Science Streams –
 - Commerce – ‘Man – Com Fest’
 - Science – ‘Tarang’
 - Arts – ‘Kala Chilume’
- Campus Recruitment Drive by reputed Companies.
- Capacity building workshops.
- Publication of Journal “JSSCWM Quest”
- Providing Accommodation to Women Self Help Groups for their Meetings

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To motivate teachers with Ph.D qualification to get guideship from university	Two faculty members from the department of English and one faculty member from the department of Sanskrit have applied for guideship to UoM, Mysuru. Recognition awaited.
PG Programme in Chemistry	Started during the academic year 2016-17 with total intake of 30 students
Strengthening of Science Department Laboratories	<p>Steriobinocular microscope, Clinical Research Binocular Microscope, Deep Freezer, Horizontal & Vertical Gel Electrophoresis unit, Micro image Processing system, Pilot Fermenter, Laminar Air Flow system, LCD Facility etc for Microbiology lab</p> <p>Construction of Acid Filling chamber, submerged agarose gel electrophoresis unit, Transilluminator, Vertical get electrophoresis, TLC kit, paper chromatography, column chromatography for Biochemistry lab</p> <p>UV Spectrophoto meter, cooling centrifuge, Rotary shaker, Homogenizer, Deep freezer, Transilluminator for Biotechnology lab</p> <p>High end I-7 computers for Computer Lab</p>
To organize more Seminars & Workshops	<p>1 National seminar by department of Geography on Disaster Management (UGC Sponsored)</p> <p>5 Workshops were organized</p>
Construction of III Floor of Women's Hostel	Work in progress (Rs. 80 lakhs)
Construction of new canteen building	Completed and inaugurated in May 2017 (Total Expenditure: 18,90,000)

Construction of New Laboratories	New Organic, Inorganic and Analytical – Physical/ Chemical Laboratories at a cost of Rs. 40,00,000 is completed and inaugurated for students' usage
To celebrate centenary celebrations of founder of the institution	<p>Birth Centenary celebrations of the founder was held on a grand scale and following programmes were organized</p> <ul style="list-style-type: none"> ➤ 2 Special Lectures ➤ 2 workshops ➤ Intercollegiate Volleyball Competition ➤ Quiz Competition ➤ Awareness on Eye Donation and Body Donation ➤ Visited Hospital & Old age home ➤ Intercollegiate Folk song Competition ➤ Blood Donation Camp ➤ Procession of statue of His Holiness on a well decorated chariot in the main streets of Saraswathipuram Mysuru ➤ Swachh Bharath Abhiyan ➤ Enactment of Play 'Divya Chethana', based on the life and achievements of the founder president. ➤ Intercollegiate Sports Meet

* Attach the Academic Calendar of the year as Annexure. : Enclosed, **Annexure: i**

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ GB ☒ Any other body ☐

Provide the details of the action taken

Suggestion to Start more PG & COP Courses

PG in Chemistry started from the academic year 2016-17 with total intake of 30 students.

COP in IFRS will commence from the academic year 2018-19. Syllabus of which is approved by Academic Council

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	2	-	-	-
PG	3	-	3	-
UG	6	-	-	23
PG Diploma	-	-	-	-
Advanced Diploma	24	-	-	-
Diploma	24	-	-	-
Certificate	25	-	-	-
Others	-	-	-	-
Total	84	-	3	23
Interdisciplinary	7	-	2	-
Innovative	2	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS ✓ Core ✓ Elective option ✓ Open options ✓

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	9 + 73
Trimester	-
Annual	-

1.3 Feedback from stakeholders* (On all aspects)

Alumni	<input checked="" type="checkbox"/>	Parents	<input checked="" type="checkbox"/>	Employers	<input checked="" type="checkbox"/>	Students	<input checked="" type="checkbox"/>
Mode of feedback :	Online	<input checked="" type="checkbox"/>	Manual	<input checked="" type="checkbox"/>	Co-operating schools (for PEI)	<input type="checkbox"/>	

* Please provide an analysis of the feedback in the **Annexure: ii**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Each department completely overhauls syllabi once in three years. Accordingly BoS of Science departments reframed the syllabi of respective departments and the same was placed before the Academic Council, the meeting of which was held on 7th June 2017. The Academic Council gave its approval for the revision.
- The departments of Arts and Commerce, which plan to introduce CBCS from the next Academic year, will revise the syllabi to be implemented from the next Academic year.
- Although syllabi is revised once in three years, there is scope for need based revision of syllabi, subject to the approval of concerned Board of Studies.

1.5 Any new Department / Centre introduced during the year. If yes, give details.

- Post Graduation in Chemistry was started from the academic year 2016-17.
- CoP in Bharathiya Sanskruthi to familiarize students with our rich cultural heritage.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others (Adjunct)
125	109	5	-	2

2.2 No. of permanent faculty with Ph.D.

21

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
26	-	-	-	-	-	-	-	26	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

9

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	1	9	17
Presented papers / Posters	4	3	-
Resource Persons	-	5	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Open elective in PG programmes
- PG Courses under CBCS - CGPA
- Field Visit & Project Work for B.Com /BBA - students
- Internship for Journalism

2.7 Total No. of actual teaching days during this academic year

212

2.8 Examination/ Evaluation Reforms initiated by The Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Coding, Decoding, Valuation, Double Valuation
Photocopy, Challenge Valuation

2.9 No. of faculty members involved in curriculum
Restructuring /revision /syllabus development
As member of Board of Study/Faculty/ Curriculum Development workshop

43	45	113
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2.10 Average percentage of attendance of students

90

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA	64	24	29	6	-	94
B.Sc	156	77	45	12	-	95
B.Com	222	131	68	17	-	98
BBM	48	23	10	11	-	100
BCA	43	27	14	-	-	100
MA	46	01	45	-	-	100
M.Com	57	10	47	-	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Monitoring the performance of students in academic matters.
- Remedial classes for slow learners.
- Tracking students attendance
- Bringing students' attendance and academic record to the notice of the parents.
- Guide students to choose electives
- Provide personal counselling
- Motivating students to participate in social Extension activities.
- Counsellors are appointed, who provide counselling in the college/ hostel
- Psycho – Social counselling is arranged for students who are in need of it.
- Facilitating Teachers – Parents Meeting

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	02
Faculty exchange programme	-
Staff training conducted by the university	6
Staff training conducted by other institutions	25
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	40	1	-	1
Technical Staff	5	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Initiates permanent teachers to take-up Guideship
- Initiates teachers to take-up MRP's
- Established Research Centre through JSS Research foundation.
- Encourage teachers to access and tap various research grants available from UGC
- Introduced Research Methodology paper at UG level
- Inspires students to undertake project work and PhD programme.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	1
Outlay in Rs. Lakhs	-	-	-	54,45,000

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	5	-	-
Outlay in Rs. Lakhs	-	4,40,000	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	8	4	13
Non-Peer Review Journals	-	-	6
e-Journals	-	-	-
Conference proceedings	-	1	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	1	UGC	1,10,000	1,10,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other (Specify) Research Journal & Equipment purchased for Research Section	1	Management	3,00,000	3,00,000
Total	-	-	4,10,000	4,10,000

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences Organized by the Institution

Level	International	National	State	University	College
Numbers	-	1	3	1	1
Sponsoring agencies	-	UGC	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	03
	Granted	Nil
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. Awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
 National level International level

3.22 No. of students participated in NCC events:

University level State level
 National level International level

3.23 No. of Awards won in NSS:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="4"/>	State level	<input type="text" value="2"/>
National level	<input type="text" value="1"/>	International level	<input type="text" value="-"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="-"/>	
NCC	<input type="text" value="2"/>	NSS	<input type="text" value="2"/>	Any other <input type="text" value="2"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Participation of 150 students in the car festival at Suttur for 1 week
- Free Eye Check-up and Dental Check up camps
- Training for SHG members
- Blood Donation Camp
- Women Health and Social Awareness Programme
 - Swachha Bharath Abhiyan in collaboration with Mysore City Corporation
 - Health and Hygiene with JSS Hospital
- Gender Sensitization Program
- NSS Annual Camp
- Visit to Central Jail & Old – Age Home
- Heritage walk
- Participation in International Yoga Day by students and members of teaching and Non teaching faculty
- Organized 10- day yoga camp for students & teachers.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	9950 SQM	-	-	9950 SQM
Class rooms	35	-	-	35
Laboratories	17	3	Mgmt	20
Seminar Halls	3	-	-	3
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	4.80	-	UGC	4.80
Others	-	-	-	-
Hostel for PG Students	900 Sft	-	Mgmt	900 Sqm
Indoor Stadium	360 Sqm	-	UGC	360 Sqm

4.2 Computerization of administration and library

Library Automation – Newgenlib
 Digital Library - Techfocuz
 Office Automation – Biometric Attendance

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value (in Rs)	No.	Value (in Rs)	No.	Value (in Rs.)
Text Books	22728	3336945	540	160392	23268	3497337
Reference Books	18027	3729431	535	274434	18562	4003865
Total	40755	7136376	1075	434826	41830	7501202
e-Books (inflibnet)	9000	2500	-	-	-	-
e-Journals(inflibnet)	9000	2500	-	-	-	-
Journals	109	127514	-	-	109	127514
Digital Database	-	-	-	-	-	-
CD & Video	580	-	30	-	610	-
Others (specify)	3062 Back volumes of journals 100 years old news papers					

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others (Language/ Business)lab
Existing	204	80	Wi-fi	25	-	18	37	25/37
Added	15	15	-	-	-	-	-	-
Total	219	95	-	25	-	18	37	25/37

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

<ul style="list-style-type: none"> • Training for Administrative Staff - 1 • Training for Teachers in Smart Class room - 1 • Use of ICT for Teachers – 1 • Students in ICT- 1

4.6 Amount spent on maintenance in lakhs:

i) ICT	0.94
ii) Campus Infrastructure and facilities	40.73
iii) Equipments	1.53
iv) Others	-
Total:	43.20

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Through organizing Orientation Program for First Degree Students by conducting Freshers' Day
- Through interactions with the stake holders
- Through Alumni Meeting
- Through Parents Teachers Meeting
- Remedial coaching / peer teaching/Bridge Course

5.2 Efforts made by the institution for tracking the progression

- Self appraisal
- Alumni meeting
- Copy of TC from the college
- Peer inputs

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1758	244	15	-

(b) No. of students outside the state

30

(c) No. of international students

4

No	%
50	20

Men

Women

No	%
1758	100

Last Year (2015-16)						This Year (2016-17)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1011	132	51	833	2	2028	1057	145	50	750	-	2002

Demand ratio 2: 1

Dropout % 0.8

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Yes. The college has organized, under IQAC, competitive training / coaching for competitive examination in collaboration with Banking and Insurance Institutes and CII, Mysore.

Placement Cell has also conducted 14 days training programmes to facilitate campus recruitment drive.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET	<input type="text" value="4"/>	SET/SLET	<input type="text" value="6"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

5.6 Details of student counselling and career guidance

A separate Placement cell is established for career guidance

A separate student counselling centre, with a full time counsellor.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>	<i>Total</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed	
06	1061	126	42	168

5.8 Details of gender sensitization programmes

- International Women's Day is celebrated every year
- Prevention of sexual harassment unit is established, with senior lady teachers as members

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount (in Rs.)
Financial support from institution	26	26,340
Financial support from government	731	22,23,166
Financial support from other sources	4	8,400
Number of students who received International/ National recognitions	4	9,600

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- Accommodation - Spacious rooms are made available in the hostel
- Potable drinking water – Provided at all the floors
- Provide more time for sports – Time table is adjusted

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<p style="text-align: center;"><u>Vision</u></p> <p style="text-align: center;">Empowering Women through academic excellence</p> <p style="text-align: center;"><u>Mission</u></p> <ul style="list-style-type: none">• To achieve social equality as a pre requisite for women’s emancipation• To promote more cultural space for women to foster a distinctive identity of their own• To sensitize women towards our rich cultural inheritance

6.2 Does the Institution have a management Information System

<ul style="list-style-type: none">• Yes.• Each department is well connected with intercom facility to facilitate upward & downward communication quickly.
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6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The salient features: The BoS of all departments meet once in a year to review and revise the syllabi. Accordingly syllabi are revised once in three years. The BoS consists of a senior faculty of Post Graduation center of UoM and two senior teachers of the concerned department of other colleges, besides the senior teachers of the department. A preliminary workshop will be conducted by each department before finalizing the syllabi and the same will be placed before the BoS. The syllabi framed will be placed before the Academic Council, a statutory body, which approves the syllabi framed. The new syllabi will come into force only after Academic Council gives its approval.

- **New Papers introduced**

- a. **BSc:** I Sem: Spectroscopy – UV, visible, IR, NMR are introduced in Biotechnology Department
- II Sem: Methanogens included in Microbiology Dept
- III Sem: Interference of Polarised light, babinet compensator by Physics Department
- V Sem: Operational Amplifier
- Bacterial diseases – Syphilis replaced with Tetanus
- Viral diseases – Poliomyelitis replaced with Dengue by Microbiology dept
- VI Sem: Seed Technology by Botany department
- Fermented foods included in Microbiology dept

- b. **BCA:** I Sem: Internet programming
V Sem: PHP and Android
- c. **BA:** V Sem: Indian writing in English
VI Sem: Commonwealth literature by English department
- **Arts, Commerce and Science streams will revise the syllabi to implement CBCS scheme which will come into effect from the Academic Year 2018-19**

6.3.2 Teaching and Learning

- Student - centric approach through:
- Effective learning process through adoption of ICT enabled teaching.
- Quick and transparent evaluation process
- Recruits qualified and competent / efficient faculty with additional qualification like Ph.D. NET / SLET

6.3.3 Examination and Evaluation

Continuous Assessment through Tests & Assignments

Skill Development component consists of Record & Viva – voce

Project work & Seminar by students

The college has the practice of setting 3 sets of question papers in each subject by the Board of Examination (BOE). Typing of the question paper is out sourced. One set out of three is picked by the Controller of Examinations, hours before the commencement of the examination. The college has adopted coding of the answer papers by using computer slips, valuation by the BOE members and 15 % of the papers are reviewed by senior examiners, invariably by the external examiners.

Valuation is done as and when the examination is over subject wise and Results are announced within 48 hours after the last day of the examination and the result is announced in the website of the college.

6.3.4 Research and Development

Introduced Research Methodology paper at final year of BCom, BBM, BBA, MA (Economics) & M.Com Courses

The College publishes a half yearly research journal with ISSN No: **2321 – 0052 JSSCWM Quest** to publish the results of the research work carried out by the staff member as well as other researchers. The papers are reviewed by the editorial board & experts. 9 issues have already been published.

To facilitate research activities, a fully equipped Research Centre has been established.

PG Departments of Economics and commerce are actively engaged in research work in collaboration with JSS Research Foundation, Mysore. Faculty are recognized as Research Guides & successfully supervising 21 Ph.D Students. At present Five faculty members are pursuing research leading to Ph.D Degree

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library is upgraded with Inflibnet & e-journal facility
- Genlib software is installed
- Classrooms are provided with ICT facility
- Updated Equipment are provided to Science Laboratories
- CCTV is installed
- Biometric is installed
- New website created and updated
- Every year new publications in the concerned departments are added with financial assistance from Autonomous Grants

6.3.6 Human Resource Management

- Human Resource is effectively & efficiently managed by the Management by providing leave with allowance for faculty who pursue research and special increment after successfully completing the research work.
- An appreciation letter will be given to faculty when they return from participating in Seminar/ Symposia and presenting papers

6.3.7 Faculty and Staff recruitment

- Management recruits the faculty as Management Permanent and Management Temporary
- Administrative staff is recruited by the Management as per the requirement of the college

6.3.8 Industry Interaction / Collaboration

- Two Industry collaborations have been established
- Four MOU: 1. JSS Research Foundation
2. JSSKVK, Suttur
3. Institute of Computer Accountants, Mysuru
4. Confederation of Indian Industry (CII), Mysuru
- Special Lectures were arranged with Industry Experts

6.3.9 Admission of Students

- Merit Cum Reservation / Roaster basis

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> • Employees are provided with housing facilities through JSS House Building Co-operative Society • Medical facilities provided with concessional rate in JSS multi speciality Hospital • ESI & PF facilities are extended • Credit facility through JSS Credit Co-operative Society • Festival Advance • Group Insurance • Day care
Non teaching	
Students	<ul style="list-style-type: none"> • Free Eye, Dental, Blood grouping and Check – up camps • Students who wish to take part in sports events are given practice & guidance before and after the college hours • Placement & Career Guidance cell • Counsellor has been appointed to redress students problems • Medical facility to all students at JSS Health Hospital • Yoga & fitness centre to cater to their Physical Fitness • Health Insurance coverage to all students

6.5 Total corpus fund generated (in lakhs)

0.11

6.6 Whether annual financial audit has been done

Yes



No



6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes / No	Agency	Yes/ No	Authority
Academic	Yes	1. University Review Committee 2. External Academic Audit Committee	Yes No	Academic Council
Administrative	Yes	Audit by Joint Director of Collegiate Education	Yes	Governing Body

6.8 Does the Autonomous College declare results within 30 days?

For UG Programmes	Yes	<input checked="" type="checkbox"/> *	No	<input type="checkbox"/>
For PG Programmes	Yes	<input checked="" type="checkbox"/> *	No	<input type="checkbox"/>

* Result is declared within 3 days from last day of examination: A unique feature of our Autonomous College.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

It's a continuous process. Based on the experience of the previous examination and on feedback from various stakeholders, reforms are undertaken, as and when required.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

-NA-

6.11 Activities and support from the Alumni Association

Meeting of the alumni association is held once in a year. Majority of the alumni, being well settled, make voluntary contribution for the development of the college. It is a matter of pride to record here that, through the generous contributions made by the alumni, Aqua guard clean / hygienic drinking water units are installed in all floors to benefit students. Incumbent students are given an opportunity to meet and interact with alumnae, which acts as a catalyst in motivating the present students

6.12 Activities and support from the Parent – Teacher Association

Meeting of the Parent – Teachers association is held regularly, where parents are given an opportunity to air their opinions and voice their observations. After discussing their feedback with the management, corrective measures are initiated.

6.13 Development programmes for support staff

- Computer Training for Non Teaching Staff
- On the Job Training for Class IV employees
- Maternity leave sanctioned, as and when required

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Campus is declared – Plastic free and smoking free zone
- Conducted green audit and suggestions implemented
- ICT & Smart Class Training to Staff
- Maintain the campus green and clean
- Solar lights
- Vermi Compost generated by using wastage in the college
- Solar Roof top grid
- Measures initiated for rain water harvesting.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Academic & Administrative Audit introduced
- Recommendations of green audit is being implemented
- ICT & Smart Class Training to Staff
- Language Proficiency Training through Language Lab

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Three senior members of faculty are given recognition to guide the Ph.D students
- 1 National Seminar & 5 Workshops, 14 Training programmes had been organised
- Teachers participated & presented papers in National & International Seminars
- UGC sponsored Certificate course in Animation (Compulsory for BCA students) & Photo Journalism (Compulsory for Journalism students) are in progress

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Intensive internship
- Compulsory study of Certificate Courses

***Provide the details in Annexure: iii** (Annexure need to be numbered as i, ii, iii)

7.4 Contribution to environmental awareness / protection

- Green Campus
- Plastic Free Zone
- Special Lectures on Environment
- Solar roof top grid


7.5 Whether environmental audit was conducted? Yes ☒ No ☐

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)


1. The only college to have been accredited with A+ grade among the colleges affiliated to University of Mysore, Mysuru
2. The only college under University of Mysore, Mysuru, being shortlisted for the empanelment under Pradhan Mantri YUVA YOJANA
3. SWOT Analysis conducted. Details in **Annexure : iv**

8. Plans of institution for next year

1. To motivate teachers with Ph.D qualification to get guideship from university
2. PG Programme in Botany and Microbiology
3. New MOU with institution & Industries
4. Strengthening of Science Department Laboratories
5. To organize more Seminars & Workshops on relevant issues
6. Construction of New Laboratories
7. Construction of New Hostel to accommodate more students
8. Construction of **Pariksha Bhavan** for smooth, confidential and effective functioning of activities related to examinations.


DEAN (ACADEMIC)
JSS COLLEGE FOR WOMEN
(Autonomous)
Saraswathipuram, MYSURU-09

Signature of the Coordinator, IQAC


Principal
JSS College for Women (Autonomous)
Saraswathipuram, Mysuru-09

Signature of the Chairperson, IQAC

Annexure: i

Academic Calendar : 2016-17

Undergraduate Courses

1	Commencement of Degree Classes	:	15.06.2016
2	Fresher's Day	:	12.07.2016
3	Election to various forums	:	20.07.2016
4	Founders Day	:	27.07.2016
5	Inauguration of Literary & Cultural Activities Forum	:	03.08.2016
6	Talents Day	:	08.08.2016
7	Annual Sports Meet	:	13.08.2016
8	Graduates Day	:	17.10.2016
9	End of odd semester Classes	:	20.10.2016
10	Mid term vacation	:	21.10.2016
11	Odd semester examinations	:	24.10.2016
12	Re-opening for even semesters	:	14.12.2016
13	PTA Meeting	:	26.12.2016
14	Valediction	:	06.04.2017
15	End of even semesters	:	22.04.2017
16	Even semester examinations	:	28.04.2017
17	Commencement of Academic year (2017-18)	:	15.06.2017

Postgraduate Courses: 2016-17

1	Commencement of odd semester Classes	:	01.08.2016
2	Closure of Odd semester classes	:	14.12.2016
3	Commencement of Odd semester examinations	:	19.12.2016
4	Commencement of Even semester classes	:	01.02.2017
5	Closure of even semester Classes	:	30.05.2017
6	Commencement of Even semester Examinations	:	07.06.2017
7	Commencement of Odd semester classes (2017-18)	:	02.08.2017

Annexure: ii

Table: 1

JSS COLLEGE FOR WOMEN (AUTONOMOUS), SARASWATIPURAM, MYSORE-09
APPRAISAL OF THE TEACHERS BY THE STUDENTS 2015-16

SL. No	NAME	QUALIFICATION	DEPARTMENT	Knowledge Base	Communication Skill	Sincerity And Commitment	Interest Generation	Ability To Provide Broad Perspective	Accessibility To Students Outside The Class	Interaction With Students Inside Class	His/Her Role As Mentor	Provision Of Sufficient Time For Feedback	Overall Rating
1	Dr. K. V. Suresha	M. Com, P.hD	Principal	96	99	99	97	98	98	99	99	99	98
2	Dr. Rechanna	M.Com, Ph.D	Commerce	98	98	99	99	98	99	97	99	98	98
3	Dr. Kongalappa H.S	M.Com, Ph.D, MPhil	Commerce	80	85	90	88	98	98	90	98	98	91
4	Sunitha N	MBA, MPhil	Commerce	92	89	92	85	91	95	90	89	89	90
5	Harini	M.Com, PGDHRM	Commerce	85	86	85	91	85	93	92	95	89	89
6	Usha Rani M K	M.Com	Commerce	92	90	90	84	86	87	89	87	88	90
7	Ashwini K L	M.Com	Commerce	85	90	88	92	89	89	89	90	89	89
8	Shilpa S	M.Com, PGDBA	Commerce	92	90	91	89	90	89	89	88	89	90
9	Jeevitha G S	MBA, MCom	Commerce	88	87	88	85	87	85	95	92	88	88
10	Geetha S	M.Com, (Ph.D), PGDBA	Commerce	90	88	80	85	75	90	80	80	82	83
11	Srikanth M E	MBA	Commerce	90	88	78	88	88	80	75	85	80	84
12	Mamatha N P	M.Com, M.Phil, PGDFM	Commerce	95	90	93	90	90	89	88	85	90	90
13	Sushma M P	MBA	Commerce	80	80	80	85	80	85	79	78	90	89
14	Divya M P	M.Com	Commerce	95	90	90	92	90	88	88	85	88	90



SL No	NAME	QUALIFICATION	DEPARTMENT	KNOWLEDGE BASE	COMMUNICATION SKILL	SINCERITY AND COMMITMENT	INTEREST GENERATION	ABILITY TO PROVIDE BROAD PERSPECTIVE	ACCESSIBILITY TO STUDENTS OUTSIDE THE CLASS	INTERACTION WITH STUDENTS INSIDE CLASS	HIS/HER ROLE AS MENTOR	PROVISION OF SUFFICIENT TIME FOR FEEDBACK	OVERALL RATING
15	Shiva Kumar H S	M.Com	Commerce	89	80	82	85	85	80	84	85	84	84
16	Guruprasad H G	M.Com, MBA	Commerce	80	80	80	85	80	85	79	78	90	82
17	Preethi S L	M.Com, MBA, PGDHRM	Commerce	85	85	85	85	88	78	79	79	76	82
18	Chandrakala P	M.Com	Commerce	85	90	78	80	78	85	76	77	78	81
19	Prapulla S	M.Com	Commerce	92	90	91	89	90	89	89	88	89	90
20	Chaithra Patel K P	M.Com, PGDFM	Commerce	88	87	90	85	90	92	95	92	88	90
21	Madhu M	M.Com	Commerce	90	85	85	85	80	90	85	85	85	86
22	Kalpana C M	M.Com	Commerce	83	85	80	82	84	86	90	79	78	83
23	Rajeshwari R N	M. Com	Commerce	80	80	80	85	80	85	79	78	90	82
24	Smt. Umadevi	MA	Kannada	98	94	90	96	96	95	94	96	96	95
25	Nagabhushan H M	MA, NET	Kannada	90	85	92	88	90	98	95	80	85	89
26	Honnashetty	MA, NET	Kannada	95	85	86	88	84	80	88	80	82	85
27	Kumar R S	MA, KSET	Kannada	88	89	87	89	95	86	91	90	95	90
28	Krishnappa N M	MA	Kannada	91	92	89	80	85	79	87	80	86	88
29	Shivakumar K N	MA	Kannada	85	88	81	84	85	82	86	81	84	84

Sl. No	NAME	QUALIFICATION	DEPARTMENT	KNOWLEDGE BASE	COMMUNICATION SKILL	SINCERITY AND COMMITMENT	INTEREST GENERATION	ABILITY TO PROVIDE BROAD PERSPECTIVE	ACCESSIBILITY TO STUDENTS OUTSIDE THE CLASS	INTERACTION WITH STUDENTS INSIDE CLASS	HIS/HER ROLE AS MENTOR	PROVISION OF SUFFICIENT TIME FOR FEEDBACK	OVERALL RATING
30	Latha D S	MA	Kannada	90	93	89	89	90	88	87	86	90	90
31	Mahadeva Prasad	MA	Kannada	85	79	78	76	78	75	79	79	78	79
32	Dr. C. Mahendra	MA, Ph.D	Kannada	80	82	79	90	81	80	78	79	81	81
33	Dr. H.B Suresh	MA, Ph.D	English	93	95	94	90	89	92	91	95	94	93
34	Dr. Mallika .N	MA, Ph.D	English	93	95	94	90	89	92	91	95	94	93
35	Lalithamba	MA, M.Ed	English	87	85	89	89	90	93	87	86	90	88
36	Arjun P	MA, B.Ed	English	87	85	89	89	90	93	87	86	90	88
37	Deepak J	MA	English	83	87	85	88	87	85	84	86	82	85
38	Rashmi Srinivas	MA	English	85	80	88	76	80	84	82	79	78	81
39	Dr. S. Chaithra B	MA, Ph.D, PGDT, Hindi Vidwan	Hindi	80	82	79	90	81	80	78	79	81	81
40	Sushma S	MA, MPhil, B.Ed	Hindi	80	80	78	86	80	75	80	79	78	80
41	Sadakshari B.P	MA, P.hD	Sanskrit	79	78	79	80	81	80	80	80	80	80
42	Dr. S. Narendraprasad	MA, Ph.D	History	98	94	98	95	98	93	95	96	90	95
43	Dr.K.M.Mahadevaswamy	MA, Ph.D	History	85	89	85	86	82	84	85	84	89	85
44	K. P. Leena	MA	History	79	78	79	80	81	80	80	80	80	80

Sl. No	NAME	QUALIFICATION	DEPARTMENT	KNOWLEDGE BASE	COMMUNICATION SKILL	SINCERITY AND COMMITMENT	INTEREST GENERATION	ABILITY TO PROVIDE BROAD PERSPECTIVE	ACCESSIBILITY TO STUDENTS OUTSIDE THE CLASS	INTERACTION WITH STUDENTS INSIDE CLASS	HIS/HER ROLE AS MENTOR	PROVISION OF SUFFICIENT TIME FOR FEEDBACK	OVERALL RATING
45	Roopa	MA, M.Phil	Economics	88	86	85	78	85	90	80	88	86	85
46	Saritha HD	MA, Bed, M.Phil, SLET	Economics	85	90	98	90	89	89	90	95	85	90
47	Rathnamma N	MA	Economics	82	83	81	82	88	85	80	80	82	83
48	Yogesh H M	MA	Economics	76	80	80	80	85	72	80	75	82	79
49	Mahadevaswamy MP	MA, SLET, BEd	Political Science	82	83	85	82	82	82	85	84	86	83
50	Dr. T. S. Paramashivaiah	MA, Ph.D	Political Science	86	85	83	85	85	85	84	84	86	85
51	Kavya H S	MA, BEd	Political Science	84	78	79	80	81	80	80	80	80	80
52	Nagalambike N	MA, M.Phil	Geography	80	86	80	81	81	82	80	88	80	82
53	Pavithra VK	MA	Geography	82	88	87	83	81	82	83	82	82	83
54	Nagalambika MN	MA	Sociology	80	81	80	81	81	88	80	88	80	82
55	Chandrashekhar	MA, B.Ed	Sociology	85	85	85	84	84	86	86	85	83	85
56	Nandini J	MA	Sociology	76	80	80	80	85	72	80	75	82	79
57	Ravi L	MA	Journalism	83	81	82	83	82	82	82	88	87	83
58	Dr. Lathamani R	M.Sc, SLET, Ph.D	Environmental Science	86	87	84	90	89	87	88	90	85	87
59	Lokeshwari DM	M.Sc, M.Phil	Chemistry	90	87	84	90	89	87	88	90	85	88

SL No	NAME	QUALIFICATION	DEPARTMENT	KNOWLEDGE BASE	COMMUNICATION SKILL	SINCERITY AND COMMITMENT	INTEREST GENERATION	ABILITY TO PROVIDE BROAD PERSPECTIVE	ACCESSIBILITY TO STUDENTS OUTSIDE THE CLASS	INTERACTION WITH STUDENTS INSIDE CLASS	HIS/HER ROLE AS MENTOR	PROVISION OF SUFFICIENT TIME FOR FEEDBACK	OVERALL RATING
60	<u>Pushpa C S</u>	M.Sc	Chemistry	90	88	87	83	81	82	83	82	82	84
61	<u>Rajeshwari PR</u>	M.Sc, B.Ed	Chemistry	95	88	87	83	81	82	83	82	82	85
62	<u>Soundarya KN</u>	M.Sc	Chemistry	90	88	80	80	80	80	92	80	85	84
63	<u>Geetha S</u>	M.Sc, B.Ed	Chemistry	93	87	90	90	89	87	90	90	85	89
64	<u>Usharani N</u>	M.Sc, B.Ed	Chemistry	92	90	95	88	90	88	89	91	88	90
65	<u>Sowmya B</u>	M.Sc	Physics	88	87	90	90	90	84	87	89	85	88
66	<u>Umesh V</u>	M.Sc, M.Phil, B.Ed	Physics	94	87	81	85	85	92	86	82	85	86
67	<u>Yashwanth DB</u>	M.Sc	Physics	90	85	89	82	87	87	85	86	87	86
68	<u>Preethi B S</u>	M.Sc	Physics	88	89	86	97	88	89	88	79	90	88
69	<u>Madhu K P</u>	M.Sc	Physics	85	80	86	80	90	91	88	87	89	86
70	<u>Chandan N</u>	M.Sc	Physics	86	86	85	80	80	85	88	78	85	84
71	<u>Anitha B.S</u>	M.Sc	Mathematics	85	80	86	80	90	91	88	87	89	86
72	<u>Chidambara G</u>	M.Sc, B.Ed	Mathematics	86	86	85	80	80	85	88	78	85	84
73	<u>Revathi M</u>	M.Sc	Mathematics	88	89	86	97	88	89	88	79	90	88
74	<u>Sumalatha B</u>	M.Sc	Mathematics	85	80	86	80	90	91	88	87	89	86

Sl. No	NAME	QUALIFICATION	DEPARTMENT	KNOWLEDGE BASE	COMMUNICATION SKILL	SINCERITY AND COMMITMENT	INTEREST GENERATION	ABILITY TO PROVIDE BROAD PERSPECTIVE	ACCESSIBILITY TO STUDENTS OUTSIDE THE	INTERACTION WITH STUDENTS INSIDE CLASS	HIS/HER ROLE AS MENTOR	PROVISION OF SUFFICIENT TIME FOR FEEDBACK	OVERALL RATING
75	Nalina Kumari D.M	MS (CS),M.Phil	Computer Science	98	96	99	95	85	94	95	96	91	94
76	Dhruvakumar B	MCA, M.Phil, B.Ed	Computer Science	80	77	78	85	75	76	80	75	85	79
77	Pradeep H.G	M.Sc(IT) B.Ed, M.Tech, M.Phil.	Computer Science	95	90	88	89	88	88	88	90	86	89
78	Santhosh K	MCA	Computer Science	89	88	85	89	86	82	80	85	82	85
79	Kanaka B	M.Sc(CS)	Computer Science	84	74	75	88	74	75	76	80	75	78
80	Preethi H.U	M.Sc	Computer Science	82	81	78	81	80	84	81	82	80	81
81	Sowmya B.L	M.Sc(IT)	Computer Science	84	82	88	85	75	74	76	72	83	80
82	Jayalakshmi A K	MCA	Computer Science	89	88	81	89	80	82	77	75	82	83
83	Prathap	MSc	Computer Science	85	84	88	76	80	87	89	79	85	84
84	R. Rashmi	MSc, B.Ed	Computer Science	79	78	80	76	70	87	78	79	80	79
85	Kavya G	MSc	Computer Science	88	84	80	66	75	90	89	79	85	82
86	Sowmya P	MSc	Computer Science	80	85	75	74	74	75	76	74	75	76
87	Pallavi D G	M.Sc(IT)	Computer Science	84	74	75	88	74	75	76	80	75	78
88	Mahalakshmi RN	M.Sc	Computer Science	85	84	88	76	80	87	89	79	85	84
89	Sowmya G M	M.Sc	Computer Science	79	84	88	76	70	87	89	79	85	82

Sl. No	NAME	QUALIFICATION	DEPARTMENT	KNOWLEDGE BASE	COMMUNICATION SKILL	SINCERITY AND COMMITMENT	INTEREST GENERATION	ABILITY TO PROVIDE BROAD	ACCESSIBILITY TO STUDENTS OUTSIDE THE	INTERACTION WITH STUDENTS	HIS/HER ROLE AS MENTOR	PROVISION OF SUFFICIENT TIME FOR	OVERALL RATING
90	Prof. K. G. Shiva Kumara Swamy	M.Sc	Bio-chemistry	85	84	88	76	80	87	89	79	85	84
91	Chandra Kumari	M.Sc, MPhil, KSET	Bio-chemistry	79	84	88	76	70	87	89	79	85	82
92	Shwetha M C	M.Sc	Bio-chemistry	88	79	84	87	78	87	85	85	86	84
93	Umadevi B M	M.Sc	Bio-chemistry	70	80	89	86	87	80	90	83	75	82
94	Uma S	M.Sc M.Phil	Bio-Technology	84	85	84	84	87	86	90	82	83	85
95	Maheshwari M.S	M.Sc	Bio-Technology	79	79	78	87	90	77	88	90	79	83
96	Roopa Shree V G	M.Sc	Bio-Technology	79	86	76	80	83	78	80	78	86	81
97	Dr. V. Saritha	M.Sc	Bio-Technology	90	88	87	90	88	92	89	95	88	90
98	Shwetha Subbanna	M.Sc	Bio-Technology	79	86	76	80	83	78	80	78	86	81
99	Girish M	M.Sc, KSET	Micro-Biology	90	88	87	90	88	92	89	95	88	90
100	Mahadevaprasad G	M.Sc, M.Phil	Micro-Biology	89	80	80	85	86	85	78	92	87	85
101	Sindhu A	M.Sc	Micro-Biology	85	80	85	83	92	78	80	90	84	84
102	Arpitha Somavaji	M.Sc	Micro-Biology	85	80	85	83	92	78	80	90	84	84
103	Swamy M.M	M.Sc	Botany	90	92	91	92	93	92	91	90	91	91
104	Dr. Veerabhadraswamy AL	M.Sc, Ph.D	Botany	79	86	76	80	83	78	80	78	86	81
105	Usha N	M.Sc	Botany	88	84	80	66	75	90	89	79	85	82

Annexure: iii

Best practices

- Extensive academic courses, programs, combinations, options and electives
- Introduction of ICT programs
- Introduction of Women Studies Paper
- Introduction of Business Research Methodology paper in UG – B.Com, BBM, BBA. PG- MA – Economics & M.Com programme
- Functioning of Business Lab, Language Lab and Journalism Lab
- Application of modern methods of teaching
- Examination reforms : Grading and CBCS and CGPA
- Maintenance of result above 75 %
- Installation of Roll of Honour to toppers
- Celebration of Graduation Day
- Mentors system is followed to monitor the progress of students
- More number of IA Segments and skill development programs in all courses.
- Declaration of results within 3 days from the last day of Examination
- Participation of faculty and students in social services
- Participation of faculty in Workshop, Seminars and Conferences
- Evaluation of annual academic performance by External Academic Audit Committee & University Review Committee
- Single window system for foreign students
- Dress code ; Executive outlook and enhancement of equity
- Installation of endowment and cash prizes by retired staff
- Day Care Centre
- Inculcating values: Extension programs
- Library service to Alumni
- Interaction with parents/industrialist's Participation
- Placement, Counselling and Career Guidance
- Monetary incentives for sport participants at National, International level
- Installation of CCTV at important places
- Mobilization of UGC grants for the development of the college
- Mass prayer and National Anthem

Annexure: iv

SWOT Analysis

Strength

- Significant recognitions: Autonomous status, “A+’ Grade in 3rd Cycle accreditation awarded by NAAC, the only college to have been accredited with this grade among the colleges affiliated to UoM, Mysuru
- Lush green & clean campus.
- Wide range of academic programmes with significant Add-on Courses.
- Modernized Science laboratories and proactive language, Business and Journalism labs.
- Specious classrooms with ICT enabled facilities
- Well - furnished hostel, situated within the campus, which accommodates 750 students.
- Library with well stacked books, journals, E-journals and E-books, Infilbnet and browsing facilities.
- Research centre.
- Publication of half yearly Research Journal ‘JSSCWM Quest’ with ISSN 2321-0052
- Computer network and Wi-Fi facility.
- Indoor stadium & Multi Gym facilities.
- Modernized Auditorium which accommodates 500 numbers
- Separate Seminar hall & Audio Visual room
- Brand equity among women’s colleges.
- CBCS and semester scheme
- Inculcating the spirit of Nationalism and Oneness

Weakness

- No appointment of teachers under grant in aid by Government since 1987
- Scarce availability of NET qualified staff in some subjects
- Limited Autonomy
- Time constraint for co-curricular & extra curricular activities
- Fall in enrolment in Humanities stream
- No Major Research Projects

Opportunities

- To introduce new programs with more emphasis in skill component
- To start new PG programs
- To enhance linkages with industries
- To procure major research projects and patents
- To achieve the status of “College with Excellence”

Challenges

- Recruitment of teachers against sanctioned Grant – in –aid vacancies
- Lack of clarity on autonomy among stakeholders
- Attracting Industrialists towards education institutions
- Retention of traditional programs along with innovative programs
- Attracting the youth to general education in the atmosphere of multiple diversion